



Eno River Unitarian Universalist Fellowship

Board of Trustees Meeting Agenda

March 21, 2023; 7:00 -9:00 pm

Remotely via Zoom:

<https://us02web.zoom.us/j/88319165526?pwd=UGMQ02R8BTr3kaf7yFEoN4kCvwsm2U.1>

Meeting ID: 883 1916 5526

Passcode: 123456

One tap mobile

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Documents needed: 1) Leadership reports, 2) February meeting minutes

Dates/topics to keep in mind:

- Equity Lens Tool Training – April 1, 9:00 AM
- April Board Discernment Meeting – April 6, 7:00 PM
- April Board Meeting – April 1, 7:00-9:00 PM

Roles:

- Process Observer: Jaye

Agenda Item	Lead Person	Time	Desired Outcomes
Opening Words and Chalice Lighting	Trisha	7:00-7:05	
Check-in	All	7:05-7:25	Welcome and build connections Question: What is your favorite aspect of spring?
Consent agenda	Sara	7:25-7:30	Approval of last month's minutes Acknowledgement of leadership reports; any questions?
Denominational Affairs	Tucker McKinney	7:30-7:40	Update on planning for GA and delegate selection.

Minister Updates	Rev. Brett	7:40-7:55	Updates on the ministry - Theory of Change
FY23-24 Budget	Rev. Brett	7:55-8:05	Update on the proposed draft budget and staffing plan
Annual Meeting	Sara	8:05-8:30	Align on preparation items, timing, and agenda
Proposed Bylaws changes -Review proposed changes to Article V Section 7. -Timing of next steps	Trisha and Nick	8:30-8:50	Agreement on next steps regarding Bylaws changes
Process Observer Feedback	Jaye	8:50-8:55	Feedback and reflection on meeting
Closing words	Trisha	8:55-9:00	

I. Ends Statements

The people of ERUUF are engaged in a deeply meaningful, transformative liberal religious experience.

They find hope, beauty and inspiration in their worship.

They develop and deepen their individual spiritual practices.

They embrace and affirm Unitarian Universalist identity, heritage and values.

The people of ERUUF create and sustain a community of care, mutual respect, inclusiveness and love.

Their talents and gifts are recognized, nurtured and called upon.

They are generous with their time, energy and resources, in a prevailing spirit of abundance.

They create a climate of radical hospitality which ensures that all present are welcomed and diversity is honored.

They provide care and a safe haven for one another in times of need.

People of all ages are cherished and have a religious home, history and future.

They experience ample opportunities for laughter, fellowship and fun.

The people of ERUUF reach beyond their congregation, individually and collectively, as they live out Unitarian Universalist values.

They are engaged in the betterment of the community and the world through their own work and opportunities the congregation provides.

They are leaders in environmental sustainability and are responsible stewards of the Earth and its resources.

ERUUF is a valued partner in bringing justice and compassion to the Durham-Chapel Hill community.

ERUUF contributes to and learns from the larger Unitarian Universalist community.

II. 2022-2023 Annual Vision of Ministry: A Year of Connection and Change

- Deepen ERUUF's commitment to Racial Equity and Inclusion by introducing the Theory of Change.
- Reinvigorate ERUUF's community through Engagement, Connection, and Faith Formation for all ages.
- Imagine and articulate a bold 2023-2026 Strategic Plan to advance ERUUF's Mission, Vision and Values.

III. Board Covenants

As a member of ERUUF Board of Trustees, I covenant to:

Be present and engage with intention: arriving prepared and ready to participate fully, placing care for one another, kindness, and compassion at the center of our work

Engage with a listening heart: engaging courageously, with curiosity, humility and an open mind, listening deeply for understanding, and questioning kindly.

Take responsibility for my own behavior: speaking only for myself and my own experience, sharing the air and participating equitably, and sharing my thoughts and feelings as fully as possible.

Focus the 'why': centering that which is most important and balancing the need for deep reflection with the responsibility for getting work done; taking the time necessary to explore the depth of issues before us and the impact of those decisions on our community, and being ready to make a decision and move forward when it is time to do so.

Consciously engage our commitment to diversity, equity, justice, inclusion and belonging, especially where it concerns racism: holding a clear commitment to ERUUF as a whole through a lens of racial equity, inclusion and belonging for all in our community, identifying and dismantling oppressive systems and policies within our institution, and behaviors and

practices within our processes.

Slow down and take care: acknowledging the current reality as extraordinary and taxing; slowing down and taking responsibility for self-care so our work is sustainable.